



## **Code of Conduct**

The Welsh Crown Green Bowling Association ("WCGBA") has a Code of Conduct across the sport. The WCGBA requires the highest standards of conduct from everyone involved in crown green bowling to ensure that their behaviour and actions meet the values and standards expected of them at all times.

All levels of members of affiliated clubs, leagues and area associations are at all times subject to this code of conduct and the associated disciplinary procedures.

Members are expected to conduct themselves in ways which display the following:-

1. Good standards of behaviour both on and off the green.
2. A sporting approach to team colleagues, opponents, officials and spectators.
3. Behaviour befitting good ambassadors for the Welsh Crown Green Bowling Association, its affiliates and the game of bowls.

Members must not:-

1. Use Abusive or threatening behaviour towards others.
2. Harass, bully or abuse other persons, physically, verbally or electronically on internet sites or web pages
3. Show any form of discrimination against other persons motivated by gender, marital status, sexual orientation, race, colour, nationality, ethnic origin, disability, age, occupation, religion or political opinion.

Any member of the Association's clubs, leagues and Area Associations who fails to uphold this Code of Conduct, thereby bringing themselves or the WCGBA into disrepute, shall be subject to disciplinary action. Abusive or threatening behaviour will not be tolerated.

In the first instance it is the responsibility of the parent club to ensure that members are aware of their obligations under this Code of Conduct. Thereafter all Leagues, Bowling Societies and Area associations are required to uphold and enforce it

### **Dress Code**

All players must pay attention to the dress code set out for each competition held under the auspices of the BCGBA, BCGLBA, the WCGBA, the Area Associations and the affiliated Leagues. Particular attention is drawn to the requirements for individual or team finals. Footwear should have flat soles with no heels or heavy grips.

### **National Team Representatives**

Players and officials who represent their Country are in privileged and favoured positions. Their conduct and performance should accord with the status they enjoy. This assumes a mature and sensible approach and requires good preparation, sensible enjoyment, recreation and proper rest. Players should be fit to play and wear, with pride, the official Welsh shirt or blouse and badge as instructed by Team Officials.

National team officials should ensure compliance with player requirements and provide the leadership and organisational skills expected of their status.



## Code of Conduct

### Players

As a Player I will:

- ✓ be affiliated to the WCGBA and comply with all rules, regulations and requirements of the sport including any leagues and competitions in which I participate
- ✓ respect the rights, dignity and worth of all people involved in crown green bowls, regardless of gender, marital status, sexual orientation, race, colour, nationality, ethnic origin, disability, age, occupation, religion or political opinion.
- ✓ not abuse or misuse any relationship of trust or position of power or influence held by me within my team, club, League, Society, Area or National Association
- ✓ always conduct myself in an appropriate manner
- ✓ cooperate with my coaches, team mates, officials and administrators
- ✓ never argue with an official during a match
- ✓ control my temper; I understand that verbal and physical abuse of officials, coaches, spectators or other players, or deliberately distracting or provoking an opponent is not acceptable or permitted behaviour in crown green bowls
- ✓ treat all players with respect, never bully or take unfair advantage of another player
- ✓ work equally hard for myself and my team, show my determination and passion to learn and do well
- ✓ display modesty in victory and graciousness in defeat
- ✓ comply with all anti-doping policies and regulations
- ✓ abide by any disciplinary sanctions that might be imposed on me
- ✓ promote this code of conduct to other players, especially those new to the sport of crown green bowls

I will not:

- consume alcoholic drinks or illegal substances either immediately prior to or whilst playing at National level and will not consume excessive amounts of alcohol after the game
- offer or attempt to offer, or accept either directly or indirectly, any consideration whatsoever with a view to influencing the result of any match



## Code of Conduct

### Officials

As an Official I will:

- ✓ be affiliated to the WCGBA and comply with all rules, regulations and requirements of the sport including any leagues and competitions
- ✓ respect the rights, dignity and worth of all people involved in crown green bowls, regardless of gender, marital status, sexual orientation, race, colour, nationality, ethnic origin, disability, age, occupation, religion or political opinion.
- ✓ not abuse or misuse any relationship of trust or position of power or influence held by me within my team, club, League, Society, Area or National Association
- ✓ always conduct myself in an appropriate manner
- ✓ treat all players, coaches and officials with respect, never bully or take unfair advantage
- ✓ control my temper; I understand that verbal and physical abuse of coaches, players, spectators, or other officials is not acceptable or permitted behaviour in crown green bowls
- ✓ be a positive role model for crown green bowls by acting in a way that projects a positive image of the WCGBA and being fair, considerate and honest with players
- ✓ display high standards in my language, manner, punctuality, preparation and presentation ensuring that an player's time spent with me is a positive experience
- ✓ provide players with structured guidance appropriate to their needs and goals, ensuring equal attention and opportunities are available to all
- ✓ exercise reasonable care and skill when carrying out my duties
- ✓ comply with all anti-doping policies and regulations
- ✓ abide by the "safeguarding guidelines" for children, young people and vulnerable adults
- ✓ promote this code of conduct to other Officials especially those new to the sport of crown green bowls

I will not:

- consume excessive amounts of alcoholic drinks or consume illegal substances around players at National level
- offer or attempt to offer, or accept either directly or indirectly, any consideration whatsoever with a view to influencing the result of any match